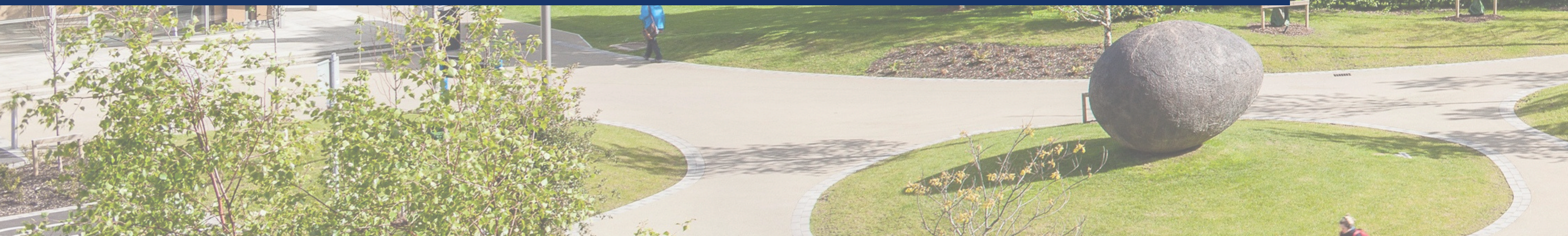




Welcome to UCD Innovation Academy

A unique learning experience





UCD
INNOVATION
ACADEMY



dóchas

The Irish Association
of Non-Governmental
Development Organisations

Creative Leadership Development Programme

Supported by

The Training Links programme is funded from the National Training Fund through the Department of Further and Higher Education, Research, Innovation, and Science.



An Roinn Breisoideachais agus Ardoideachais,
Taighde, Nuálaíochta agus Eolaíochta
Department of Further and Higher Education,
Research, Innovation and Science

the
wheel

Stronger Charities.
Stronger Communities.

OUR MISSION



**To provide a
transformational
educational experience
for the betterment
of society, the economy
& the planet**

Meet the Programme Lead



Dr. Lollie Mancey

Entrepreneurial Specialist
Programme Director
UCD Grad Cert in Creativity,
Innovation and Entrepreneurship
University College Dublin (UCD)
Innovation Academy



Lollie



Voted By Silicon Republic
30 inspiring women in STEM
2024 Category: "Pioneers in emerging tech"



Dr Lollie Mancey  (She/Her) · 1st

Programme Director @ UCD Innovation Academy / Anthropologist & Futurist in Innovation / TV Presenter / Radio Show & Podcast Presenter / Keynote Speaker / Provocateur

Dublin, County Dublin, Ireland · [Contact info](#)

8,883 followers · [500+ connections](#)



Jacinta Owens, Rachel Murphy, and 77 other mutual connections



Impetus. Business Accelerated.

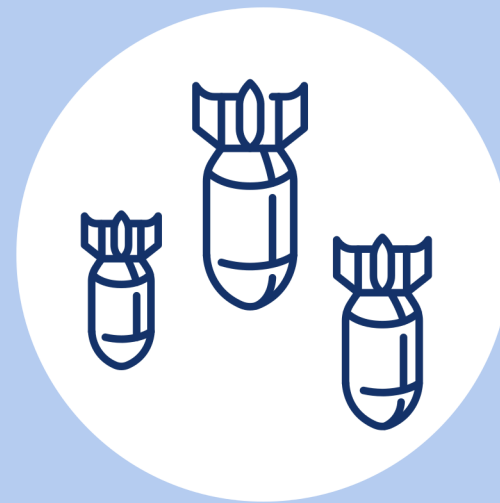


Trinity College Dublin

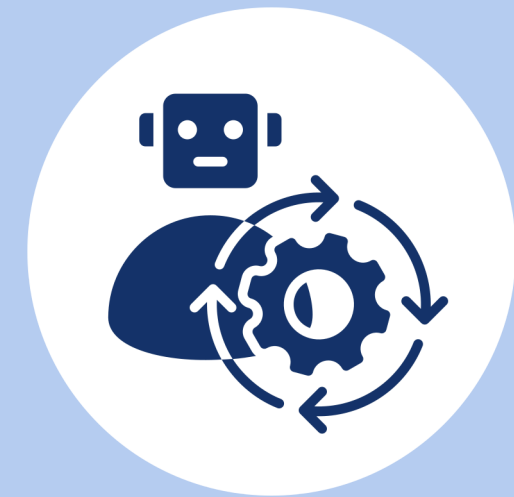
21st Century Education for 21st Century Challenges



Climate Change



War



Automation



Ageing Population



Disruption



Political
Polarisation

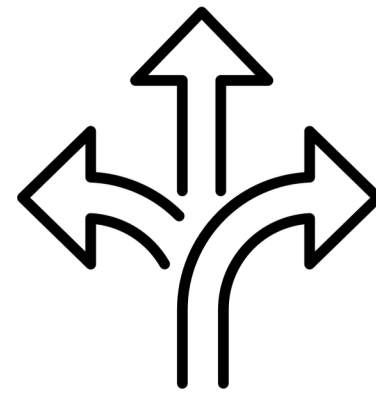
How Our Students Learn



Entrepreneurial Competencies



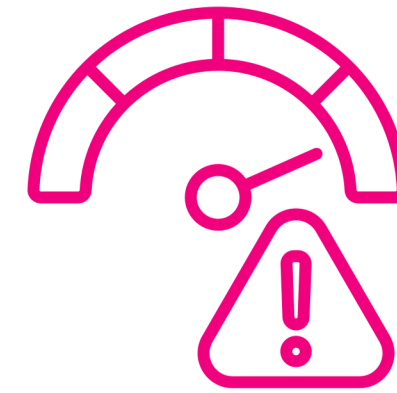
Critical Thinking &
Problem Solving



Flexibility &
Adaptability



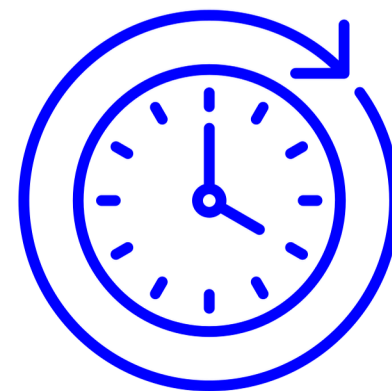
Communication &
Collaboration



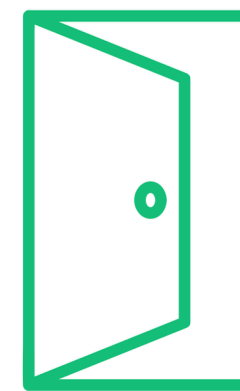
Comfort
with Risk



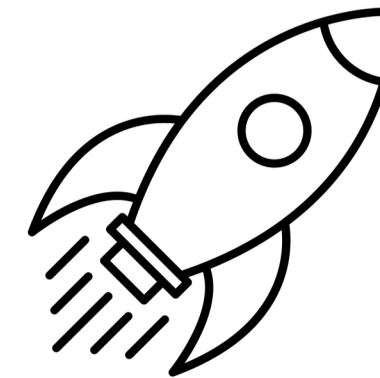
Initiative & Self
Reliance



Future
Orientation



Opportunity
Recognition



Creativity &
Innovation

Programme Vision

Encourage strong and diverse leadership in the Irish international development and humanitarian sector

Create a safe space for existing and emerging leaders to collaborate, learn & support each other

Explore creative ways to build leadership skills within the sector

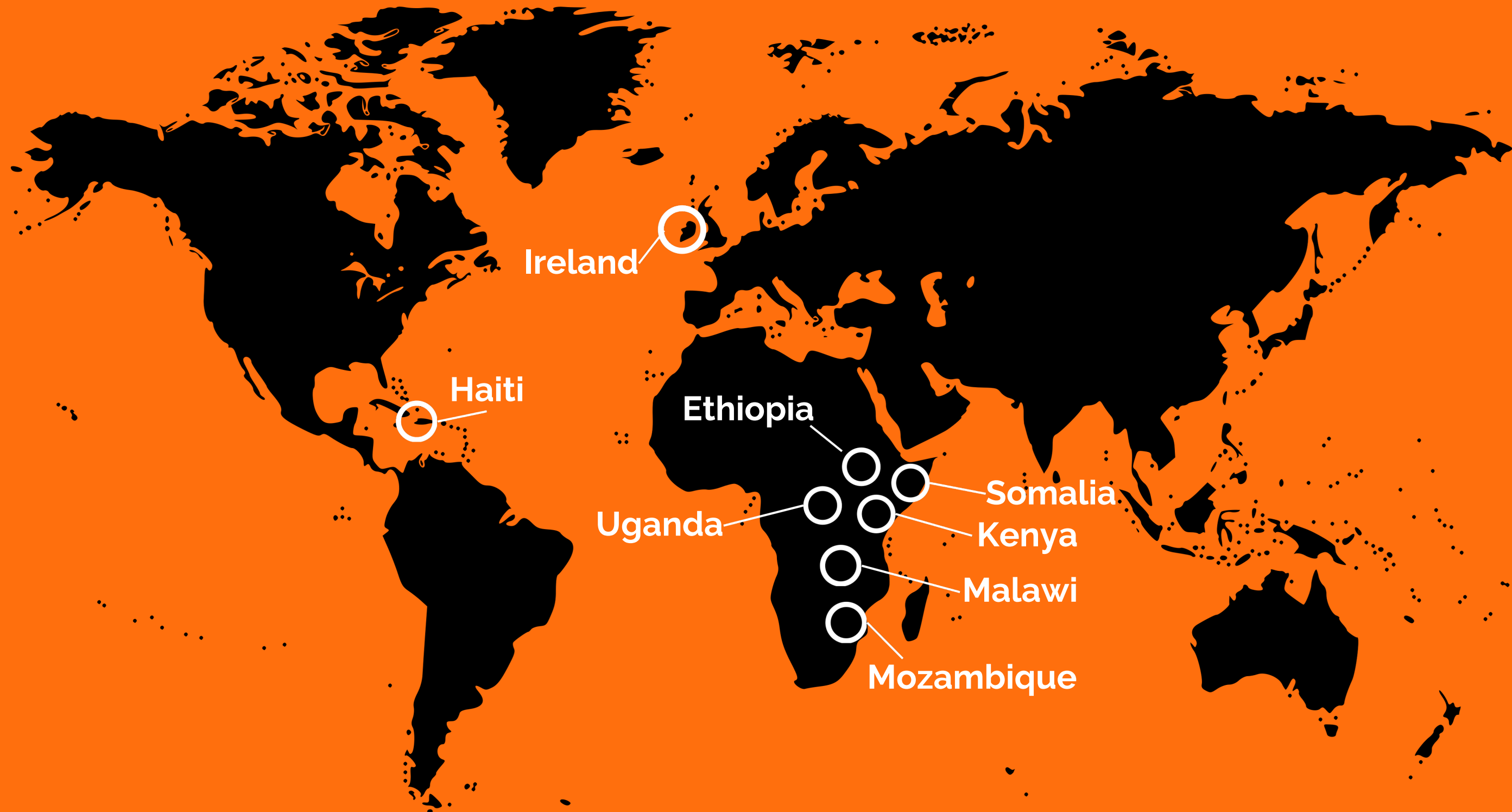


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Our Partners



Our Global Impact





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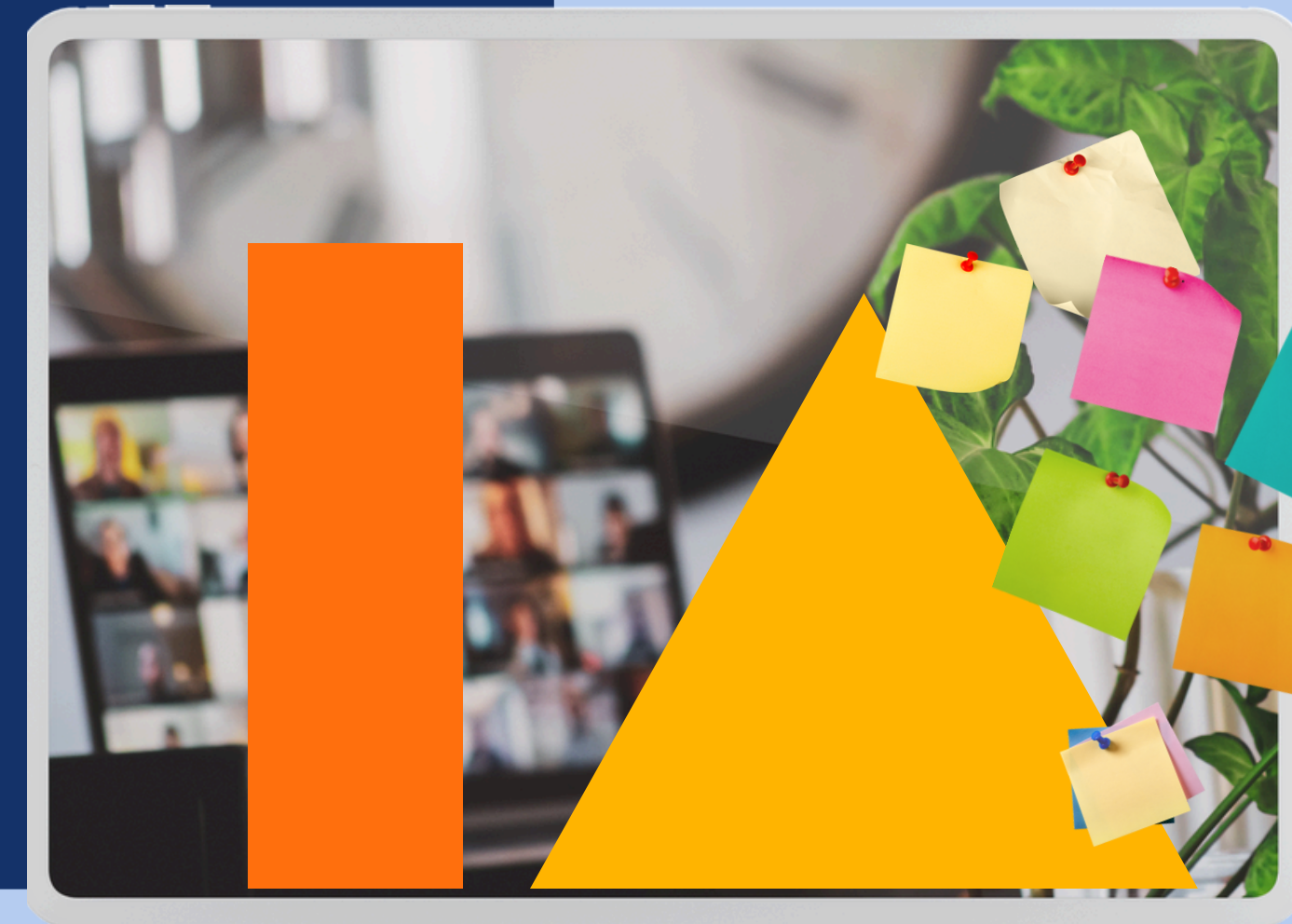
Our Global Impact



Dóchas | UCD Innovation Academy Creative Leadership Programme

A programme for leaders in the Dóchas network

Part-time | Live online



Who is it for?

This course, developed in partnership with Dóchas, is for leaders in the international development and humanitarian sector who want to learn about creative leadership and enabling change in your organisation and beyond. You'll develop the skills and tools needed to cultivate an innovative environment in your work, influence others and harness the energy of a team to solve challenges together.

Entrepreneurial Mindset



A way of thinking that creates value by recognising and acting on opportunities, making decisions with limited information, and remaining adaptable and resilient

Module One : Creative Thinking and Innovation

Day 1	Day 2	Day 3
Seeing with fresh eyes : Creative Thinking	Creative collaboration	Intro to design thinking + short sprint
<ul style="list-style-type: none"> • Intro to the IA and the course • Meeting each other • Hopes Needs Concerns • Brainwriting creative thinking technique • Team Innovation challenge in breakout rooms, with pitch 	<ul style="list-style-type: none"> • DeBonos Six Thinking Hats - collaboration and team communication tool • Team Challenge using Combinatorial creative thinking technique, with pitch 	<ul style="list-style-type: none"> • Intro to Design Thinking (Stanford d.School 5 stage model) • Complete fast paced Design Thinking Sprint • Reflection and reflective techniques

Key Themes: Creating connection and community | Creative thinking techniques | Using innovation tools collaboratively

Multidisciplinary problem solving | Design Thinking | Creative collaboration | Reflection

Module Two : Creative Leadership

Day 1	Day 2	Day 3	Day 4
Creative Leadership	Psychological Safety - creating spaces that enable creativity and innovation	Influencing skills - live practice and feedback	Acting in the World
<ul style="list-style-type: none"> • Intro to Creative Leadership • My Personal Best Leadership • Designing an alliance - creating collaborations and teams with intention • Our Values 	<ul style="list-style-type: none"> • Intro to Psychological Safety + team challenge • Theory U : Levels of Listening 	<ul style="list-style-type: none"> • Influencing skills - practice and feedback with Roleplayers for Training 	<ul style="list-style-type: none"> • Leading Innovation • Bringing the learning to life and taking it forward • Reflection and reflective practice as a leadership tool • Looking forward - sharing seed ideas for change (Dynamic collaboration)

Key Themes: Principles of Creative Leadership | Reflecting on beliefs, ideas and experiences of self as a creative leader

Leading spaces that inspire creativity and innovation | Creative collaboration | Influencing others | Creating psychological safety

Share and Learn Symposium - June 4th and June 5th

Participants are grouped into diverse teams that act as small, dynamic think tanks. Each team is tasked with identifying a key challenge relevant to development work and applying programme tools—such as design thinking, systems mapping, and foresight techniques—to develop actionable, innovative solutions. These labs go beyond theoretical exploration, enabling participants to test ideas, prototype solutions, and receive iterative feedback from peers, mentors, and subject matter experts.

To make the experience highly relevant, the labs will feature:

- **Live Case Studies:** Real challenges from participants' organisations or sectors form the basis for exploration.
- **Scenario Testing:** Teams simulate the implementation of their ideas in different cultural, organisational, or geopolitical contexts to evaluate feasibility.
- **Feedback Cycles:** Cross-team presentations and critiques foster deeper insight and collaborative learning.

Course Details

Starts: April 1st
2025

Ends:
June 5th 2025

Part-time

Live Online

**€150 member
contribution fee**

Module 1 – Creative Thinking and Innovation

April 1st, 2nd and 3rd
3 days; 9.30am - 1.30pm

Module 2 – Creative Leadership

April 29th and 30th:
2 days; 9.30am - 1.30pm

May 12th and 13th:
2 days; 9.30am – 1.30pm

June 4th and 5th:
Share and Learn symposium.



Contact details

Email gillian@dochas.ie with any questions

Supported by

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Stronger Communities.



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Thank You

